

BY-LAWS  
OF  
TENNESSEE PEST CONTROL ASSOCIATION REGION 3

ARTICLE 1

Name

The name of this organization is Tennessee Pest Control Association, Region 3

ARTICLE 2

Purpose

The objectives of the Association are as follows:

1. To promote general standards and ethics of the pest control industry.
2. To foster research and diffusion of knowledge of the industry among it's membership.
3. The promotion of goodwill between its members who are engaged in the pest control industry and their customers and potential customers.
4. To cooperate with the Tennessee Pest Control Association and with governmental and educational authorities for the good of the community and the industry.
5. To respect the reputation and practice of the other pest control operators but to expose to the Association, without hesitation, illegal or unethical conduct of other firms.
6. To maintain high company standards of moral, responsibility, character and business integrity. To practice fairness, frankness and honesty in all advertising and in all transactions with the general public.
7. To educate our peers in the science and need of pest management while protecting the integrity of man and our environment.

ARTICLE 3

Membership

1. Regular Membership: Any person, firm or corporation engaged in the pest control industry in the Tennessee area and who can meet any or all of these requirements: We are now in joint membership with the Tennessee Pest Control Association (TPCA) and National Pest Management Association (NPMA) and full payment of dues will constitute membership in all three organizations.
  - A. Any owner-operator of a pest control company
  - B. Any Tennessee licensed technician whose responsibility is to supervise pest control services for a governmental agency or commercial company.

- C. Any person, firm or corporation not engaged in pest control, but which manufactures or supplies products, equipment and other materials to the pest control industry.
- D. A paid member of another Region of TPCA can also have membership in Region 3 at a cost of \$50 for the purposes of certification training and attending bi-monthly meetings only and will have no voting privileges representing Region 3. (added November 19, 2009.)

All prospective new members must submit a completed application for membership along with their dues to the Secretary-Treasurer.

- 2. Voting Membership. Each company or corporation in the Association is limited to one vote per membership. A majority of the voting members shall constitute a quorum for the transaction of business at any membership meeting. A majority of the Executive Committee shall constitute a quorum for the transaction of business at any Executive Committee meeting.

#### ARTICLE 4

##### Dues

Dues for all members shall be set by the membership on a year to year basis. Region 3, TPCA and NPMA each set their own dues. The dues will be assessed annually for the period of July 1 to June 30. Failure to pay dues by October 1<sup>st</sup> shall result in automatic suspension of membership and such membership may be reinstated only by the provisions of Article 3 herein. A letter of intent of suspension will be sent to anyone who is 60 days past due on their dues.

#### ARTICLE 5

##### Officers

The officers of the Region 3 Association shall be a President, President Elect, Three Board Members (one of which will be the past president) and a Secretary-Treasurer.

- 1. PRESIDENT: The President shall preside at the meetings and perform the usual duties incident to his office. He shall be ex-officio member of any committees and move to the Board after his tenure as President.
- 2. PRESIDENT ELECT: The President-Elect shall perform the duties of the president in the absence of the latter.
- 3. SECRETARY-TREASURER: The secretary-treasurer shall disburse all funds of the Association and keep complete records of the bank balances and disbursements, reporting on these at regular meetings. A record of all meetings and a current membership roster shall be maintained. Bi-monthly newsletters will be mailed out prior to upcoming meetings. Yearly dues shall be sent out and once received will be promptly be

distributed to the TPCA Region 3, TPCA and NPMA. Certification schools will be arranged as needed and the secretary shall work with the Training Director in arranging for speakers, providing the meeting place, mailing registration, providing breaks, lunches, door prizes, audio/computer equipment and chairs. The secretary will have an agenda and copies of the previous meeting minutes prepared for the officers for each meeting. A yearly financial report shall be presented at the September meeting.

4. BOARD MEMBERS: The Board Members shall consist of three people, one being the immediate past president and the other two directly behind the President-Elect to move up to that position in the future. Meetings of the Board of Directors shall be held at such times as the Board may deem. Special meetings may be called by the President. A majority of the Board of Directors shall constitute a Quorum. This Board of Directors shall have oversight of the affairs of the Association, subject to such instructions as may be given at any time by a duly called meeting of the Association.
5. The Association reserves the right to terminate the tenure of the office of all officers or directors who are not functioning in line with the most ethical practices of their office by a two-thirds vote of the entire membership of the association.

## ARTICLE 6

### Elections

Officers will be elected yearly to serve for a term of one year at the July meeting (per By-Law change dtd 11-16-06). A slate of officers will be presented by a nominating committee consisting of three members. This nominating committee will be chosen at the March meeting. Nominations will be accepted from the floor.

## ARTICLE 7

### Meetings

1. Meetings will be held bi-monthly (January, March, May, July, September and November).
2. Meetings will be held the third Thursday of the month at a location to be named prior to that meeting.
3. Special meetings shall be held when called by the President or by request of eight or more members in writing and stating the purpose of the meetings with said request to be delivered to the President.

## ARTICLE 8

### Revenues & Disbursements

1. No appropriations or expenditures of the monies shall be made except by the vote of the Association. No officer, director or members of the Association shall contract any obligation or incur any debt in behalf of the Association or in any way render it liable unless authorized by a vote of the Association.
2. In the event the Region 3 should decide to disband, all monies or assets shall be turned over to the Tennessee Pest Control Association.

## ARTICLE 9

### Removal of Officer, Director or Member

Any officer, director or member may be removed from office or relieved of membership only by vote of a two-thirds majority of the voting members present at a regular membership meeting. Such officer, director or member shall be notified in writing of the proposed action at least ten (10) days prior to said meeting and shall be allowed to address the membership on his own behalf.

## ARTICLE 10

### Amendments of the By-Laws

These By-Laws may be revised, altered or amended at any meeting of the Association by a two-thirds vote of those present, providing that notice of the proposed action shall have been given to the membership in advance.

#### AMENDMENT (dtd 11-19-92)

Distributors for chemical, PC equipment or pest control related services shall be accepted as members of Region 3 without a dues charge.

All Business meetings will be conducted in accordance with Robert's Rule of Law.

#### AMENDMENT (dtd 10-14-99)

Companies may be members of MTPCA as limited members having voting rights in MTPCA only and discounts only to schools held by MTPCA

#### AMENDMENT (dtd 11-21-02)

A written ballot vote of the membership approved membership of region 3 only members with a raise in dues for Region 3 (MTPCA) only members to be increased from \$25 to \$50 per year. It was also voted that the topic of allowing membership to members for Region 3 Only will no longer be up for discussion.